

Integrated Management System

Health and Safety Policy

Neales Waste Management recognises its Health and Safety duties under the Health and Safety at Work 1974 etc. Act and also accepts responsibility for the reduction of health and safety risks within the work place.

We are committed to continual improvement in our Health and Safety performance and will ensure, so far as is reasonably practicable: The health, safety and welfare of employees, service users, general public and all lawful visitors to the company's premises

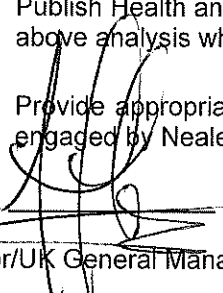
This policy will be an integral part of our corporate business strategy and will also form the basis for setting objectives and targets in line with the requirements of OHSAS18001.

Health and Safety is ranked equally with all other operational aspects. The Company believes that people are our most important asset and that protection of their welfare safeguards the interest of the Company as a whole. It is as important to the Company as commercial, financial, quality and environmental aspects. The successful management of all these issues ensures the success of the business.

It is the policy of this Company to take all reasonably practicable precautions for the prevention of accidents and dangerous occurrences and to provide and maintain a safe and healthy working environment; safe systems of work and safe plant, machinery and equipment for all employees and visitors. The Company will take all steps to meet this responsibility by the provision of all necessary resources, information and training. The Company will enlist the active support of all employees upon whom the Health and Safety at Work 1974 etc. Act also imposes duties.

NEALES WASTE MANAGEMENT WILL ENSURE:

- The common-sense management of Health and Safety, is the responsibility of the Neales Waste Management board of Directors, through to the appropriate management levels and every individual to ensure their own Health and Safety and that of their colleagues.
- Provide suitable and sufficient information instruction training supervision and monitoring to ensure staff comply with this Health and Safety policy.
- Communicate with staff at all levels and engage with the Safety committees through the Safety Champions ensuring information is passed to Directors.
- Provide analysis of all reported incidents and work related ill health occurrences take appropriate action to prevent harm to staff, visitors, contractors and or neighbors to initiate appropriate incident reduction initiatives to continually reduce our incident rates.
- Publish Health and Safety related objectives and targets for the business based on the above analysis which will be appropriately cascaded for implementation in the business.
- Provide appropriate policies to ensure that only competent contractors and suppliers are engaged by Neales Waste Management.

Signed 
Director/UK General Manager

Date 20th May 2019