

**Integrated Management System**  
**Environmental Policy**

Neales Waste Management recognises its Environmental duties under The Environmental Protection Act 1990 and also accepts responsibility for the reduction of Environmental risks within the work place, community, and where the company may be operating.

We are committed to continual improvement in our Environmental performance and will ensure, as far as is reasonably practicable: The welfare of employees, service users, general public and all lawful visitors to the company's premises

This policy will be an integral part of our corporate business strategy and will also form the basis for setting objectives and targets in line with the requirements of ISO14001:2015.

Environmental Management is ranked equally with all other operational aspects. The Company believes that people are our most important asset and that protection of their welfare safeguards the interest of the Company as a whole. It is as important to the Company as commercial, financial, quality and environmental aspects. The successful management of all these issues ensures the success of the business.

It is the policy of this Company to take all reasonably practicable precautions for the prevention of incidents and dangerous occurrences and to provide and maintain a safe and healthy working environment; safe systems of work and safe plant, machinery and equipment for all employees and visitors.

**NEALES WASTE MANAGEMENT WILL:**

- The management of Environmental practices, is the responsibility of the Neales Waste Management board of Directors, through to the appropriate management levels and every individual to ensure environmental compliance.
- Pursue continual improvements in Environmental performance and business effectiveness through the operation of our externally-certified Integrated Management System
- Identify Environmental risks and use best practices technological innovation and due diligence to improve Environmental performance and reduce our potential to cause pollution.
- Promote waste recycling and recovery and endeavour to produce products and renewable energy to help displace non-sustainable use of natural resources
- Review the Environmental credentials of our suppliers and contractors as required
- Enact energy efficiency objectives and to measure resources consumption to take active measures on monitoring and reporting where required carbon emissions to meet improvements targets.
- Use stakeholder's feedback to reassess policy and performance in light of changed regulatory Environmental social or ethical requirements.
- Work with our customers, suppliers, community authorising authorities to continually improve as a company the impact on the Environment.
- Ensure that the company has a commitment to comply with applicable legal and other requirements which relate to its Environmental Aspects.

Signed   
 Director/UK General Manager

Date 20<sup>th</sup> May 2019

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